

**Hyde Leadership Charter School  
Trustees Meeting  
June 25, 2012  
Minutes**

Trustees Present:           Herb Fixler  
                                  Deborah Dumont  
                                  David Steadly  
                                  Shara Freeman

Trustees Absent:           Herb Kaplan  
                                  David Steadly

Also present:               Betsy Olney, Head of School  
                                  Mike McNamara, Chief Operating Officer  
                                  Staci Seeley, Director of Development  
                                  Joanne Goubourne, Hyde Foundation

With a quorum present, the meeting began at 6:12 PM.

**1. May 2012 meeting minutes:**

The Board unanimously approved the minutes from the May 30, 2012 meeting.

**2. Head of School Report**

Ms. Olney summarized the results for High School Regents testing. Scores were very good with the exception of Geometry. She then presented a proposed change to the K-8 organizational structure. For 2012-13, she recommends elevating Peter Anderson to the new position of K-8 Director. She explained the rationale and the supporting positions necessary to enable Mr. Anderson to succeed in this new role. While the move did not require a Board vote, the Board Trustees present reviewed the plan and approved it.

**3. Development Committee Update**

Ms. Seeley recommended that the Development Committee meet separately from the Board meeting. Dates and times for those meetings would be determined at a later date. She discussed and end of year campaign to reach out to individual donors and the upcoming Young Professionals event and other events for 2012-13. Mr. Fixler reported that Ms. Freeman would chair the Development Committee beginning July 1, 2012. The Board expressed its appreciation for the leadership of Herb Kaplan to the Development Committee.

**4. Finance Committee Update**

Mr. McNamara presented the budget for 2012-13 in some detail. Enrollment, revenue and expense items were presented and discussed. A motion was made, seconded, and unanimously approved to approve the 2012-13 budget.

## **5. Education Committee Report**

Ms. Dumont discussed a new reporting requirement related to Race to the Top schools. As Hyde is not participating in this program and is not required to report, she recommended that Hyde not do so.

## **6. Human Resources Committee**

Ms. Dumont reported that she was working on Board of Trustees procedures for student expulsions. Parents of students expelled by the School have a right to appeal to the Board Chair but currently there are no written protocols for those appeals.

## **7. Facilities Committee**

Mr. Steadly, Chair of the Committee stated the Committee had nothing to report.

## **8. Nominating Committee**

Mr. Fixler asked the Trustees to reach out to Dennis Mehiel and discuss his potential interest in joining Hyde's Board of Trustees. Mr. Mehiel was unable to attend the June Board meeting but plans to attend the meeting in July.

At 8:20 PM, there being no other pressing business, a motion was made, seconded and carried to adjourn the meeting.

Minutes prepared by Michael McNamara